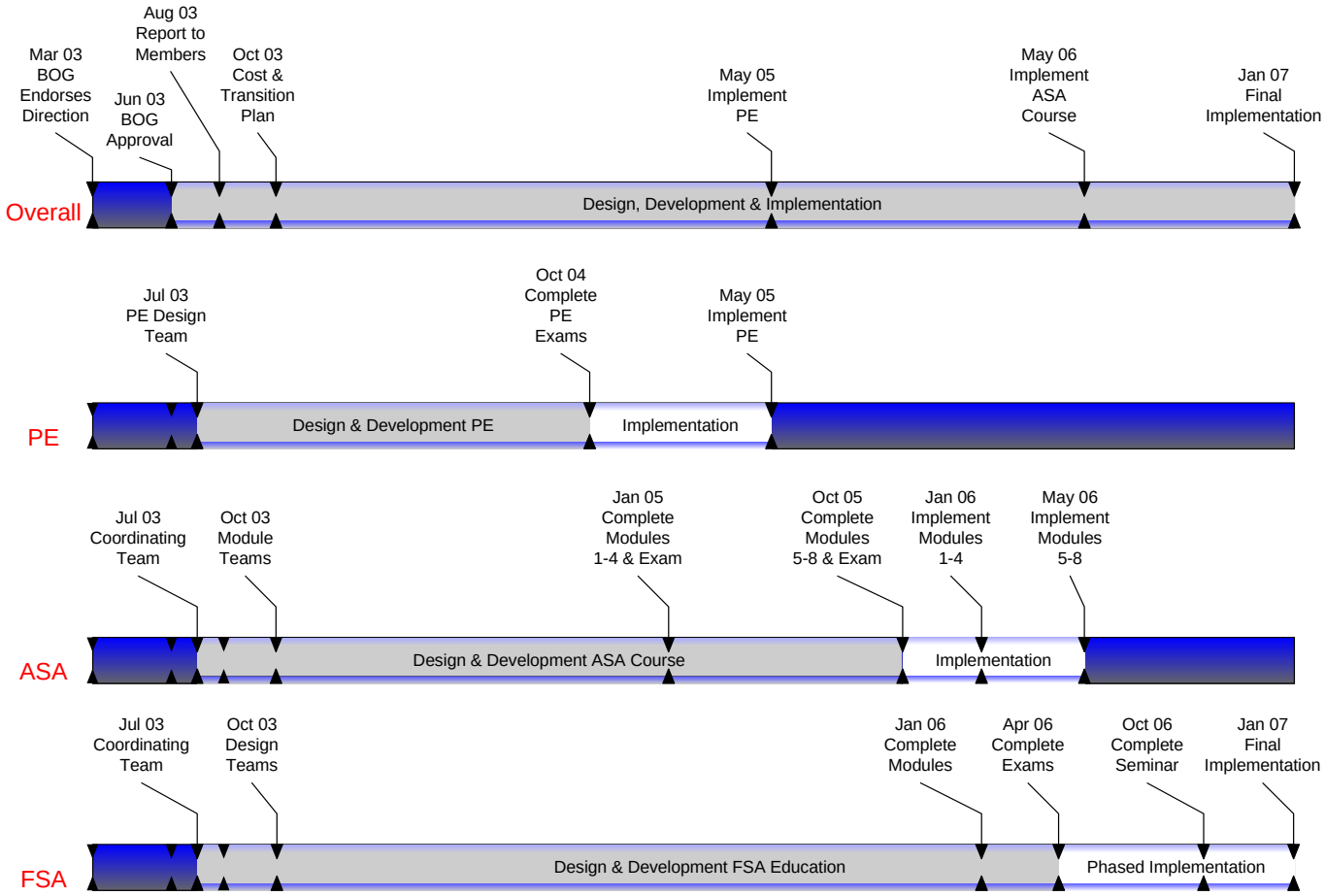PRELIMINARY DRAFT
EQ REDESIGN TIMELINE